

Director of Athletics Ministry

Position Status: Full Time | Salary | Exempt

Schedule: Monday – Friday during business hours and occasional evenings or weekends for events or training

Location: on-site at 2801 N. Charles St. Pittsburgh, PA 15214 (North Side)

Parking: Free parking is available on-site for staff members

Benefits: *Fully paid* medical, dental, vision, HRA, FSA, life, and disability (no monthly premium cost to the employee); 401k contribution after eligibility is met; supportive and collaborative work environment with casual dress code

Who We Are:

Urban Impact is a Christian community development nonprofit ministry that desires to see lives holistically transformed in the North Side community one person, one family, and one block at a time who, in turn, make a powerful impact locally and globally for Jesus Christ. Our mission is to do our part in fulfilling Christ's Great Commission on the North Side of Pittsburgh by following His model of holistic ministry by investing in the lives of at-risk children, youth, and their families to develop mature, responsible followers of Jesus Christ. Urban Impact employees are expected to be a living example of the mission of Jesus; our beliefs must not only be understood but lived out in everyday life. If you are a dedicated follower of Jesus Christ and believe you are called to be a fellow worker in this mission, then we invite you to review the duties and qualifications listed below.

Summary:

Are you called in the ministry gifts of pastor, preacher, or evangelist, have a passion for sports, and desire to reach the youth of the North Side with the gospel of Jesus? The Director of Athletics encompasses all three in addition to leading a dynamic team dedicated to ministry through sports.

Responsibilities:

- Develop strategic planning, cast vision, and provide leadership to the Athletics department
- Oversee the work of Athletics program managers, providing feedback and professional development as needed
- Recruit, train and equip Athletics staff, volunteers and students in order to transform lives and develop leaders who are able to give back to the community
- Seek the Lord's direction for the needs of the community. Determine the Lord's purpose and goals for each athletic program.
- Ensure department staff have the needed resources in place to carry out the plan (facilities, food, etc.).
- Equip program leaders to be disciple makers of students, parents, and volunteers
- Develop, oversee, and control the departmental budget
- Develop the strategic plan for the department
- Manage, develop, and hold staff accountable to fulfill their job requirements and annually create an individual development plan for each person on the athletics staff
- Equip Athletics staff and volunteers to give testimonies, lead Bible studies and to preach the word of God in program
- Meet with potential and existing networks, collaborations and partnerships (schools, churches,

businesses and community leaders) to establish new and maintain ongoing relationships

Required Education, Skills and Experience:

- College or seminary degree or equivalent experience
- 5+ years ministry experience required, preferable in urban ministry
- 3+ years management and leadership experience
- Proven ability to develop and implement strategies that align with organizational goals
- Experience in managing department budgets and driving productivity
- Experience in roles developing individuals and teams, strategic decision making, building partnerships, and facilitating change

Clearances Required:

National and state background clearances will be required.

Organizational Requirements:

- Driver's license and clear driving record
- Three-year commitment
- This is a missionary support-raised position that is required to raise funds to cover its salary and must be willing to move to the North Side of Pittsburgh within a reasonable period of time after hire.
- Urban Impact employees are expected to align with the organization's faith-based mission and be a living example of the mission of Jesus. At Urban Impact Foundation, we don't just want our staff to be highly qualified in their professional skills. Since ministry is a holy calling, our staff must be believers in and committed followers of Jesus Christ, morally sound, and committed to the vision of Urban Impact. We require that our spiritual beliefs, detailed at <https://uifpgh.org/our-beliefs>, are not only to be understood and believed, but also lived out in the everyday lives of our staff.

Physical Demands:

- This position functions in a normal office environment that requires the ability to successfully interface with standard office equipment such as computers, printers, copiers, fax, telephones, etc.
- Medium work that includes moving objects up to 50 pounds
- Travel to local schools and venues for programs and meetings and move about various school buildings, athletic fields, and other facilities
- Works in outdoor weather conditions
- Frequently moving about in an athletic environment indoors or on outdoor fields or uneven terrain
- Frequently requiring physical ability to work around small children

How to Apply:

If you are interested in a growing, dynamic ministry and possess the job qualifications listed above, please email your resume, a cover letter of interest, and a statement of faith to: humanresources@uifpgh.org. All three items must be submitted.

This description is not intended and should not be construed to be an exhaustive list of all responsibilities, skills, efforts or working conditions associated with this job. It is intended to be an accurate reflection of the essential job elements.